

Cyngor Tref Llanelli - Llanelli Town Council

Yr Hen Ficerdy,
Sgwâr Neuadd y Dref,
LLANELLI,
Sir Gaerfyrddin,
SA15 3DD.



The Old Vicarage,
Town Hall Square,
LLANELLI,
Carmarthenshire,
SA15 3DD.

D. Gary Jones, Clerc y Dref/Town Clerk

Ffôn/Tel: (01554) 774352
Ffacs/Fax: (01554) 770376

Ebost/Email: enquiries@llanellitowncouncil.gov.uk
Gwefan/Website: www.llanellitowncouncil.gov.uk

Eich Cyf:
Your Ref:

Fy Nghyf
My Ref: TC/ATJ

Dyddiad
Date: 25/10/17

TO: ALL MEMBERS OF LLANELLI TOWN COUNCIL

Dear Councillor,

You are hereby summoned to attend the **ORDINARY MEETING** of **LLANELLI TOWN COUNCIL** to be held at **THE OLD VICARAGE, TOWN HALL SQUARE, LLANELLI** on **WEDNESDAY, 1st NOVEMBER 2017 at 6.00 p.m.**

Yours faithfully,

Handwritten signature of D. Gary Jones in black ink.

Town Clerk

A G E N D A

- To receive apologies for absence**
- To receive members' declaration of interest**

Declaration form for completion will be circulated at the start of the meeting.

- Verification and Confirmation of Minutes**

To receive, confirm and verify Minutes of Proceedings as follows:-

		<u>Page Nos.</u>
Llanelli Town Council	4 th October 2017	100 - 105
Llanelli Joint Burial Authority	13 th September 2017	106 - 108
Planning, Licensing and Consultation Committee	9 th October 2017	109 - 114
Building and Finance Committee	16 th October 2017	115 - 122

- Parliamentary Constituencies in Wales 2018 Review – Revised Proposals**

To consider letter received from Mr. Steve Halsall, Secretary, Boundary Commission for Wales (copy letter herewith).

- Equality and Diversity Policy**

To consider draft Equality and Diversity Policy (copy herewith).

- Matters for Information**

(1) Mid and West Wales Fire and Rescue Service Draft Corporate Plan 2018-2023
(copy email herewith).

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Dyddiad
Date: 25/10/17

AT: BOB AELOD O GYNGOR TREF LLANELLI

Annwyl Gynghorydd,

Gelwir chwi drwy hyn i **GYFARFOD ANGHYFFREDIN CYNGOR TREF LLANELLI** a gynhelir yn **YR HEN FICERDY, SGWÂR NEUADD Y DREF, LLANELLI DDYDD MERCHER NESAF, 1^{af} TACHWEDD 2017 am 6.00 o'r gloch.**

Yn gywir,

Clerc y Dref

AGENDA

1. I dderbyn ymddiheuriadau am absenoldeb

2. I dderbyn datganiadau buddiant yr aelodau

Dosberthir ffurflen datganiad i'w llenwi ar ddechrau'r cyfarfod.

3. Dilysu a Chadarnhau Cofnodion

I dderbyn, cadarnhau a dilysu Cofnodion y Cyfarfodydd canlynol:-

		<u>Rhif Tud.</u>
Cyngor Tref Llanelli	4 ^{ydd} Hydref 2017	100 - 105
Cyd Awdurdod Claddu Llanelli	13 ^{eg} Medi 2017	106 - 108
Pwyllgor Cynllunio, Trwyddedu ac Ymgynghori	9 ^{fed} Hydref 2017	109 - 114
Pwyllgor Adeiladu a Chyllid	16 ^{eg} Hydref 2017	115 - 122

4. Cynigion Diwygiedig - Adolygiad Etholaethau Seneddol yng Nghymru 2018

Ystyried llythyr a dderbyniwyd gan Mr. Steve Halsall, Ysgrifennydd, Comisiwn Ffiniau i Gymru (copi llythyr amgaeedig).

5. Polisi Cydraddoldeb ac Amrywiaeth

Ystyried y Polisi Cydraddoldeb ac Amrywiaeth drafft (copi amgaeedig).

6. Materion er Gwybodaeth

(1) Cynllun Corfforaethol Drafft Gwasanaeth Tân ac Achub Canolbarth a Gorllewin Cymru 2018-2023

(copi e-bost amgaeedig).

Town or Community Council Chair

16 October 2017

THE 2018 REVIEW OF PARLIAMENTARY CONSTITUENCIES IN WALES REVISED PROPOSALS

The Commission is writing to you to announce that it has published its Revised Proposals for changes to Parliamentary constituencies in Wales.

The Commission's Revised Proposals Report was published on 17 October 2017 and is available on the Commissions' website: www.bcomm-wales.gov.uk or at 54 public locations across Wales.

Representations about the Revised Proposals should be made within 8 weeks of publication. As revised proposals have been published on an all-Wales basis, the Commission ask that all representations make it clear which area or areas they concern. All representations received by the Commission will be acknowledged. The representation period will end on 11 December 2017.

Yours faithfully



Steve Halsall
Secretary

LLANELLI TOWN COUNCIL

EQUALITY AND DIVERSITY POLICY

The success of the Council depends on the work of its Councillors and employees. Capitalising on what is unique about individuals and drawing on their different perspectives and experiences will add value to the way the Council manages its affairs on behalf of the community it serves.

The Council will constantly strive to create a productive environment, representative of and responsive to different cultures and groups, where everyone has an equal opportunity to contribute to the Council's objectives.

Councillors and employees all have a responsibility to embrace and support this vision and must continue to challenge behaviour and attitudes that prevent the Council from achieving its vision. Using fair, objective and innovative employment practices, the Council's aim is to ensure that:

- All Councillors, employees and potential employees are treated fairly and with respect at all stages of their office or employment.
- All Councillors and employees have the right to be free from harassment and bullying of any description, or any other form of unwanted behaviour, whether based on any protected characteristics as defined by the Equality Act 2010, being, sex, trans-gender status, marital status, civil partnership status, pregnancy, race, disability, age, political or religious belief or sexuality.
- All members and employees have an equal chance to contribute and to achieve their potential, irrespective of any defining feature that may give rise to unfair discrimination.

Gender

The Council is fully committed to:

- challenging gender stereotypes
- supporting employees in balancing their life at work and at home
- supporting employees who become pregnant and taking active steps to facilitate their return to work after maternity leave.

Trans-gender status

People who plan to undergo, are undergoing, or have undergone gender re-assignment are protected against all forms of discrimination and harassment. The Council will take positive steps to support a trans-gender person and ensure they are treated with dignity and respect.

Marital status

People are treated fairly and equally within the Council irrespective of their marital, civil partnership or family status.

Race

The Council is committed to:

- challenging racial stereotypes
- understanding, respecting and valuing different racial and cultural backgrounds and perspectives.

Disability

The abilities of disabled people are recognised and valued within the Council through:

- focusing on what people can do rather than on what they cannot
- challenging stereotypes about people with disabilities
- making appropriate adjustments in the workplace to help people with disabilities achieve their full career potential.

Age

Age diversity is promoted and valued through challenging age stereotyping.

Religious belief

People are treated fairly in the Council irrespective of their religious beliefs and practices by recognising individuals' freedom of belief and right to protection from intolerance and persecution.

HIV

Discrimination against an employee or potential employee on grounds that he or she has, or is thought to have, HIV or AIDS is not acceptable, and confidentiality will be respected in line with the wishes of an individual with HIV or AIDS.

Sexuality

People are treated fairly in the Council irrespective of their sexuality through:

- respecting different lifestyles
- challenging negative stereotypical views.

Review

This Policy will be reviewed annually by the Town Clerk with any changes presented when appropriate to the Town Council.

Zimbra

garyj@llanellitowncouncil.gov.uk

Fwd: CYNLLUN CORFFORAETHOL DRAFFT / DRAFT CORPORATE PLAN

From : Gary Jones <garyj@llanellitowncouncil.gov.uk>
Subject : Fwd: CYNLLUN CORFFORAETHOL DRAFFT / DRAFT CORPORATE PLAN
To : Mandy Jones <mandyj@llanellitowncouncil.gov.uk>

Dear Sir/Madam

**MID AND WEST WALES FIRE AND RESCUE AUTHORITY DRAFT
CORPORATE PLAN 2018-2023**

You are invited to provide your views on our proposals for improvement within our Draft Corporate Plan 2018 - 2023.

Our Draft Corporate Plan 2018 - 2023 sets out our Draft Strategic Priorities for the next five years. The plan also contains our 12 Draft Improvement Objectives for 2018/2019, which have been designed to help us deliver against our Strategic Priorities. These Improvement Objectives have been set in the context of the significant challenges facing public services, but also reflect an appetite to embrace innovative ideas and new ways of working. We have also been keen to embrace the Well-being of Future Generations (Wales) Act 2015 and have revised our planning arrangements to reflect our new duties and commitments.

Over the next year, we will be focusing our efforts on developing and delivering a new home safety intervention to those most at risk within our communities. We are also committed to investing in our people and making the best use of our assets and resources, ensuring our staff are as fully equipped as possible to deal with emergencies and better protect themselves and the communities they serve. As we continue to meet the financial challenges ahead, we will also look to develop innovative solutions to ensure the provision of cost effective and high quality services.

Our Draft Corporate Plan 2018 -2023 is out for consultation on our website <http://www.mawwfire.gov.uk/>. This is your Fire and Rescue Service and we want to know what you think of the services we provide and how you believe we can continue to make improvements and future savings. The consultation will run for 10 weeks from Tuesday 03 October 2017 to Friday 08 December 2017.

Please let us know what you think by completing our online questionnaire.

<http://www.mawwfire.gov.uk/English/Contacts/Pages/CorporatePlan1823/Corporate-Plan-18-23-Consultation.aspx>

If you have any difficulties in accessing or responding to our plan, please contact the Corporate Communications and Business Development Department on 0370 6060699 or e-mail <mailto:haveyoursay@mawwfire.gov.uk>. Hard copies of the plan are available upon request.

In an effort to comply with our sustainability policies we are looking at ways of communicating electronically with our stakeholders. If you are happy for us to communicate with you through e-mail please inform us of your e-mail address at <mailto:haveyoursay@mawwfire.gov.uk>.

Yn gywir iawn / Yours faithfully

Y Cyngorydd / Councillor Rowland Rees – Evans
Cadeirydd yr Awdurdod Tân / Chair of the Fire Authority

